

PERSONNEL COMMITTEE MEETING MINUTES
August 8, 2017

The Personnel Committee of the Broome County Legislature met on Tuesday, August 8, 2017 in the Legislative Conference Room, Sixth Floor, Edwin L. Crawford County Office Building, Binghamton, New York.

Members Present: J. Shaw (Chair), S. Baker (voting representative for S. Baldwin), C. O'Brien, M. Sopchak (voting representative for K. Wildoner), M. Kaminsky

Members Absent: None

Others Present: R. Weslar, A. Martin, C. Dziedzic, R. O'Donnell, Legislature; J. Garnar, K. McManus, H. McCrory, County Exec's Office; J. Knebel, S. Kane, OMB; S. Cornwell, J. Worhach, DA; R. Kaufman, M. McFadden, Health; T. Behan, Personnel; T. Dellapenna, Risk; D. Harder, Sheriff

The Personnel Committee meeting was called to order by the Chairman at 4:01 PM. Mr. Baker made a motion to move the agenda, seconded by Mr. Baker.

The Committee took the following action with regard to the matters before it:

#4 RESOLUTION AUTHORIZING RENEWAL OF THE CHILDREN WITH SPECIAL HEALTH CARE NEEDS PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#5 RESOLUTION AUTHORIZING RENEWAL OF THE WOMEN, INFANTS AND CHILDREN (WIC) SUPPLEMENTAL FOOD PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#6 RESOLUTION AUTHORIZING RENEWAL OF THE CREATING HEALTHY SCHOOLS AND COMMUNITIES PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#12 RESOLUTION AUTHORIZING RENEWAL OF THE POLICE TRAFFIC SERVICES PROGRAM GRANT FOR THE OFFICE OF THE SHERIFF AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#13 RESOLUTION AUTHORIZING RENEWAL OF THE MOTORCYCLE SAFETY PROGRAM GRANT FOR THE OFFICE OF THE SHERIFF AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#18 RESOLUTION AUTHORIZING AMENDMENT TO RESOLUTION 78 OF 2017 AUTHORIZING AN AGREEMENT WITH NATIONWIDE RETIREMENT SOLUTIONS FOR FINANCIAL AND TRUSTEE SERVICES FOR THE OFFICE OF RISK AND INSURANCE'S DEFERRED COMPENSATION PLAN FOR EMPLOYEES OF BROOME COUNTY FOR 2017-2018

Carried. Ayes-5, Nays-0

#23 RESOLUTION AUTHORIZING RENEWAL OF THE LEAD POISONING PREVENTION PROGRAM GRANT FOR THE DEPARTMENT OF HEALTH AND ADOPTING A PROGRAM BUDGET FOR 2017-2018

Carried. Ayes-5, Nays-0

#30 RESOLUTION AUTHORIZING REVISION OF THE TRAFFIC DIVERSION PROGRAM GRANT FOR THE OFFICE OF THE DISTRICT ATTORNEY AND ADOPTING A REVISED PROGRAM BUDGET FOR 2017

Carried. Ayes-5, Nays-0

#31 RESOLUTION AUTHORIZING PERSONNEL CHANGE REQUEST FOR THE OFFICE OF THE DISTRICT ATTORNEY

At the request of the District Attorney, this Resolution was withdrawn.
No action taken.

Following the Resolutions, Personnel Officer Tom Behan updated the committee on County employment matters (handouts attached).

There being no further business to come before the Committee at this time, a motion to adjourn was made by Mr. Baker, seconded by Mrs. O'Brien. The meeting adjourned at 4:23 PM.

	A	B	C	D	E	F	G	H	I	J	K
1	Dept Stats	New Hires	Terminates	Promotions	Demotions	Rehires	Current Employees as of 7/31/17	Males as of 7/31/17	Females as of 7/31/17	Temps as of 7/31/17	PT as of 7/31/17
2											
3	Jul-17	23	32	24	10	2	2176	1029	1147	463	481
4	Jun-17	46	36	13	5	14	2192	1036	1156	472	494
5	By Department:										
6	July										
7	Arena	0	1	0	0	0	60	24	36	53	53
8	Audit	0	0	0	0	0	8	5	3	0	2
9	Aviation	0	2	0	0	0	23	20	3	4	4
10	Central Foods	0	0	0	0	0	1	0	1	0	0
11	Coroners	0	0	0	0	0	4	2	2	0	4
12	County Clerk	0	1	1	1	0	30	3	27	0	6
13	Co Executive	0	1	1	0	0	9	3	6	2	2
14	Co Legislature	0	0	0	0	0	20	17	3	0	23
15	District Attorney	0	0	0	0	0	41	23	18	0	4
16	DSS	3	1	5	0	0	339	58	281	0	4
17	Elections	0	0	0	0	0	55	26	29	46	47
18	Emergency Svcs	0	0	3	0	0	75	51	24	25	24
19	Enjoie Golf	1	0	0	0	0	50	50	0	47	0
20	Fleet Mngnt	0	0	0	0	0	3	3	0	0	0
21	Forum	0	0	0	0	0	1	1	0	0	0
22	Highway	0	0	0	0	0	60	57	3	4	0
23	IT	0	0	0	0	0	31	21	10	0	2
24	Law	0	0	0	0	0	20	11	9	0	0
25	Library	0	0	0	0	0	22	7	15	0	8
26	Mental Health	0	0	0	0	0	6	0	6	0	1
27	OET	0	0	0	0	0	12	4	8	0	1
28	OFA	2	0	1	1	0	85	11	74	32	53
29	OMB	0	0	0	0	0	14	3	11	0	0
30	Parks	2	1	1	1	0	89	59	30	71	1
31	Personnel	0	0	0	0	0	16	3	13	6	6
32	Planning/BMTS	0	0	0	0	0	18	8	10	4	2
33	Probation	0	2	0	0	0	39	14	25	0	0
34	Public Defender	0	0	1	0	0	27	13	14	0	0
35	Public Health	0	3	1	0	0	101	22	79	13	37
36	Public Works	1	2	0	0	0	69	53	16	20	17
37	Purchasing	0	0	0	0	0	4	2	2	1	1
38	Real Property	0	0	0	0	0	18	5	13	9	7
39	Risk and Insurance	0	0	0	0	0	6	3	3	0	0
40	Road Machinery	0	0	0	1	0	12	12	0	0	0
41	Security	3	2	1	0	0	86	64	22	49	31
42	Sheriff	0	0	2	1	0	258	208	50	12	11
43	Solid Waste	0	1	0	0	0	21	16	5	4	4
44	STOP DWI	0	0	0	0	0	1	0	1	0	0
45	Transit	1	0	0	0	0	95	83	12	2	23
46	Veterans	0	0	0	0	0	3	2	1	0	1
47	Weights	0	0	0	0	0	2	2	0	0	0
48	WPNH	10	15	7	5	2	343	60	283	61	112

DEPARTMENT	AVERAGE AGE
Arena	57.49
Audit	48.17
Aviation	46.25
Central Foods	61.42
County Clerk	51.18
County Executive	36.35
County Library	52.01
District Attorney	44.65
DPW PW Prks,Rec & Yth Sv-Parks	27.23
Elections	51.84
Emergency Svcs	42.06
Employment & Training	50.57
Enjoie	41.20
Fleet Management	55.67
Forum	56.41
Health	48.86
Highway-County Roads	43.09
IT	52.75
Law	52.04
Legislative	52.44
Mental Health	56.18
OFA	55.90
OMB	47.37
Personnel	56.95
Planning	43.44
Probation	48.98
Public Defender	43.20
Purchasing	38.98
PW - Building/Grounds	47.73
PW - Engineering	39.68
Real Property	63.48
Risk	51.81
Road Machinery - Highway	48.83
Security - Dog Shelter	35.42
Sheriff	40.35
Social Services	47.56
STOP-DWI	56.04
Solid Waste	52.06
Transit	50.53
Veterns	49.49
Weights	59.36
Willow Point	42.60
	48.75

2017 Retirees - Average Age by Dept	
Central Foods (1)	56.09
County Clerk (1)	68.75
County Executive (1)	64.31
IT (3)	64.06
Public Defender (1)	65.99
PW Building/Grounds (2)	64.68
PW Engineering (1)	62.85
Probation (3)	64.78
Sheriff (9)	51.97
Health (1)	59.67
Willow Point (2)	66.95
Road Machinery (1)	64.39
Transit (3)	60.85
Employment & Training (1)	63.59
OFA (1)	62.74
Social Services (6)	64.73
Solid Waste (1)	63.41
Parks (2)	58.61
40	62.69

2016 Retirees - Average Age by Dept	
Central Foods (2)	58.60
County Clerk (1)	60.07
DA (4)	65.63
Elections (1)	58.88
Law (1)	59.27
Personnel (1)	64.32
PW Building/Grounds (1)	63.47
Purchasing (1)	68.72
Emergency Services (1)	60.45
Probation (1)	61.81
Sheriff (13)	56.27
Health (3)	61.52
Willow Point (11)	59.06
Aviation (3)	65.66
Highway (5)	58.89
Transit (6)	63.99
OFA (2)	64.62
Social Services (22)	62.98
Veterns (1)	71.40
Arena (1)	58.22
Library (1)	59.44
OMB (1)	65.48
83	62.22

2015 Retirees - Average Age by Dept	
County Clerk (3)	62.54
Elections (2)	70.31
Public Defender (1)	59.08
PW - Engineering (1)	68.93
Real Property (1)	64.18
Risk (1)	72.84
Probation (1)	60.26
Sheriff (10)	56.03
Health (3)	64.00
Mental Health (2)	66.24
Willow Point (5)	62.77
Aviation (1)	56.75
Transit (1)	61.81
OFA (1)	64.01
Social Services (13)	64.85
Veterans (1)	61.75
Planning (1)	60.28
OMB (1)	63.30
49	63.33