

MOTOR EQUIPMENT OPERATOR III

DISTINGUISHING FEATURES OF THE CLASS: Employees in this position perform recurring manual duties in connection with the regular operation of construction and maintenance equipment classified as heavy duty. This class differs from the Motor Equipment Operator II due to the more complex nature of equipment operated requiring greater skill along with increased responsibility for the safety of others. The incumbent is required to perform manual duties related to the operation and upkeep of equipment when not operating equipment. Employees receive specific instructions from a supervisor and are responsible for the safe and economical operation of their equipment on assigned tasks. Periodic inspections are made of work in progress. Does related work as required.

TYPICAL WORK ACTIVITIES:

Operates motor equipment such as post driver, vacuum truck, aerial lift truck (for tree work), bulldozer, loader, grader, force feed loader, asphalt paver, roller (3 and 9 wheel), 50 ton trailer, backhoe, sweeper, snowblower, tractor (with boom mounted brush hog), screening plant and other types of equipment, classified as heavy duty, used in the construction and maintenance of highways and other public works projects;
Transports heavy equipment to construction jobs;
Lays black top on roads with a paving machine;
Cleans ditches, levels dirt, spreads stones and removes snow and ice from roads with a grader;
Cuts trees, weeds and brush in connection with highway maintenance;
Sets guard rails and posts;
Sands highways and plows snow;
Performs routine maintenance on motor equipment;
Performs a variety of manual tasks;
May, on assignment, operate other types of automotive equipment that may be more or less complex.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of the operation of heavy duty road maintenance equipment;
Ability to make simple repairs to equipment;
Ability to understand and follow oral and written directions;
Willingness to respond to emergencies and perform overtime work;
Willingness to work outside under adverse weather conditions;
Mechanical aptitude;
Dependability;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma and two years of experience in the operation of motor equipment, one of which must have been in the operation of heavy equipment such as a crane, backhoe, bulldozer and related road maintenance equipment.

SPECIAL REQUIREMENT AT TIME OF APPOINTMENT: Possession of the appropriate level Commercial Driver's License (CDL).

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NON-COMPETITIVE